

# Employee Notice of Paid Family Leave Payroll Deduction for 2025



Employee Name \_\_\_\_\_

Employer Name \_\_\_\_\_

New York’s Paid Family Leave provides employees with job-protected, paid time off to **bond** with a newly born, adopted, or fostered child; **care** for a family member with a serious health condition; or **assist** loved ones when a family member is deployed abroad on active military service.

Employees pay for these benefits through a small payroll deduction, which is a percentage of their wages up to a cap set annually. The 2025 payroll contribution is 0.388% of an employee’s wages each pay period and is capped at an annual maximum of \$354.53. Employees earning less than the New York State Average Weekly Wage (\$1,757.19 per week), will have an annual contribution amount less than the cap of \$354.53, consistent with their actual wages.

Based on your average pay period earnings of \$ \_\_\_\_\_.

your estimated pay period deduction will be: \$ \_\_\_\_\_.

*Note: This deduction may fluctuate pay period to pay period, depending on your hours worked.*

**For more information, visit [PaidFamilyLeave.ny.gov](https://PaidFamilyLeave.ny.gov) or call the Paid Family Leave Helpline for assistance at (844) 337-6303.**